

Diversity Policy

Tank FM abides by the CBAA Codes of Practise Code 2: Principles of Diversity and Independence.

Policy

Tank FM will make sure that people in our broadcast area who are not adequately served by other media are encouraged and assisted to participate in providing our service. We will have in place policies and procedures to support this commitment. Tank FM will document evidence of our efforts to encourage community participation and to provide programming that reflects the diverse range of people from indigenous and ethnic backgrounds and sexuality.

In all Tank FM activities and with the behaviour of members and volunteers, Tank FM will oppose and break down prejudice based on ethnicity, race, language, gender, sexuality, age, physical or mental ability, occupation, religious, cultural or political beliefs.

Tank FM policies and procedures will include mechanisms to enable active participation by our community in station management, programming and general operations.

Tank FM will also have policy documents in place that outline:

The principles of volunteering.

The rights and responsibility of volunteers within the organisation.

The rights and responsibilities of the organisation to volunteers, whether they are members or not.

Grounds and procedures for the dismissal of volunteers.

All policy documents will be freely available.